

GOVERN HEALTHCARE LIKE THE MAJOR OPERATING EXPENSE IT ALREADY IS.

A tens-of-millions-dollar expense should not be governed almost entirely in hindsight or through assumptions built outside the enterprise.

\$75M

annual healthcare economics*

\$750K

every 1% of that expense

90 DAYS

bounded forward view

THE FIRE

Leadership can hold Finance and HR accountable for healthcare economics while giving them no employer-owned leading indicator of measured workforce metabolic-risk movement. The result is too much retrospective explanation and too little forward governance.

THE RELIEF METRA PROVIDES

Metra creates the missing employer-side layer: independent risk movement and bounded forward exposure intelligence that sits beside claims, actuarial analysis and carrier or broker views.

THE OUTCOME

ONE EMPLOYER-OWNED SIGNAL. STRONGER ACCOUNTABILITY. GREATER GOVERNANCE FROM PLAN YEAR THROUGH RENEWAL.

LEVEL-FUNDED | PERFORMANCE

Do not wait for year-end experience to be your first meaningful signal.

DURING THE PLAN YEAR

During the year: compare measured risk movement with plan experience and program investment.

AT RENEWAL

At renewal: bring the accumulated signal beside carrier experience and renewal assumptions.

WHY THE ECONOMICS MATTER

At \$75M of annual healthcare economics, every 1 percentage point represents \$750K. The capability does not need to create dramatic change for better governance to become financially material.

ATTESTED METHODOLOGY Metra's Employer-Side Healthcare Forecasting methodology has received independent actuarial attestation.

EMPLOYER-SIDE HEALTHCARE FORECASTING STRATEGY CALL

Put the capability to work before the next healthcare decision arrives.

usemetra.com | care@usemetra.com | 424-536-5812