

YOU ARE PAYING TO CHANGE METABOLIC RISK. KNOW IF IT IS ACTUALLY CHANGING.

Vendor dashboards can say programs are performing while claims variance and upward renewal pressure remain.

\$3.0M

illustrative intervention portfolio

\$300K

10% of that portfolio

1 SIGNAL

better, worse or stable

THE FIRE

Employers spend millions across obesity, diabetes, hypertension and related interventions. The vendors being paid provide much of the performance reporting. Total Rewards can still lack an independent answer to the basic question: is the measured metabolic risk those dollars are intended to influence improving, deteriorating or stable?

THE RELIEF METRA PROVIDES

Metra supplies the employer's independent signal. Use it to question conflicting evidence, defend or reconsider intervention spend, and know what deserves continued funding before another budget cycle locks in.

THE OUTCOME

KNOW WHAT IS MOVING. KNOW WHAT DESERVES FUNDING. ARRIVE AT RENEWAL WITH EVIDENCE OF YOUR OWN.

FULLY INSURED | LEVERAGE

The carrier has a view of your future. Bring forward evidence of your own.

DURING THE PLAN YEAR

During the year: build employer-owned evidence while intervention and affordability decisions are still being made.

AT RENEWAL

At renewal: ask how carrier assumptions reconcile with what your workforce evidence shows.

WHY THE ECONOMICS MATTER

On a \$3M intervention portfolio, 10% represents \$300K that can be defended, questioned or reallocated with stronger evidence - before the much larger healthcare expense is negotiated at renewal.

ATTESTED METHODOLOGY Metra's Employer-Side Healthcare Forecasting methodology has received independent actuarial attestation.

EMPLOYER-SIDE HEALTHCARE FORECASTING STRATEGY CALL

Put the capability to work before the next healthcare decision arrives.

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